



Big Sam and Little Colson.

OUR WHY



Big RJ and Little Warren.

OUR MISSION

We create and support one-to-one mentoring **relationships** that ignite **the power and promise of youth.**

OUR VISION

Our vision is that **all youth** achieve their full **potential.**

OUR JEDI COMMITMENT

Every young person in our community – regardless of ability, cultural background, ethnicity, faith, gender identity and expression, race, or sexual orientation – should have the opportunity to **reach their full potential.**

NOTES FROM THE EXECUTIVE DIRECTOR

THE POWER OF MENTORSHIP lies in the moments that spark curiosity and aspiration and inspire potential. You don't need a specific title, degree, or special qualifications other than patience, compassion, and acceptance. Mentorship sounds huge, but the truth is It Takes Little to be Big. It's easier than you think to make a difference.

At Big Brothers Big Sisters of Bath/Brunswick, we see the results of mentorship firsthand. This year, 71% of our Littles maintained or improved their educational expectations; 80% of Littles in our program improved their mental health; and 87% experienced a decline in risky behaviors. These are not just numbers; they are stories of hope and transformation. The impacts of mentoring are powerful, and we're working to bring them to more Maine children than ever as we head into 2024 and beyond thanks to partners like you.



Here's how we're making a difference:

- **Expanded training and support:** New training materials provide better resources for mentors, families, and mentees.
- **Technology for accessibility:** Our new enrollment platform makes applying easier for potential mentors and mentees.
- **Back in schools:** We're bringing our programs back to more schools, removing barriers for children seeking mentors.
- **Stronger community partnerships:** By collaborating with businesses and organizations, we offer more career exploration opportunities and future planning support.

The results speak for themselves. For the first time in years, we've reversed the decline in enrollment, serving 137 children in 2023.

The future is bright! As you learn more about our successes this year, we hope you feel an even greater commitment to our mission. As a Big Sister myself (and a former Little Sister), I can tell you that your support means the world to children.

A handwritten signature in black ink that reads "Carol Marquis". The signature is fluid and cursive.

Carol Marquis, Executive Director

2023

6,576

Hours of
Volunteer Services

944

Match Support
Check-In's

43 months

Average Match Length

95%

Average 12-Month Retention Rate



**YOUTH
SERVED
137**

BOARD OF DIRECTORS

Matt Bachman, *President*
Amanda McGovern, *Vice President*
Karry Kane, *Treasurer*
Heather Arvidson, *Secretary*

Penny Anderson	Richard Fleming
Barbara Berinato	Lee Johnson
Richard Burns	Erinn Kennedy
Mike Dutton	Nicholas O'Brien
Jen Elwell	John O'Neill

STAFF

Carol Marquis
Executive Director

Aurora Hodgkins
Program Director

Michael Czerfanski
Program Manager

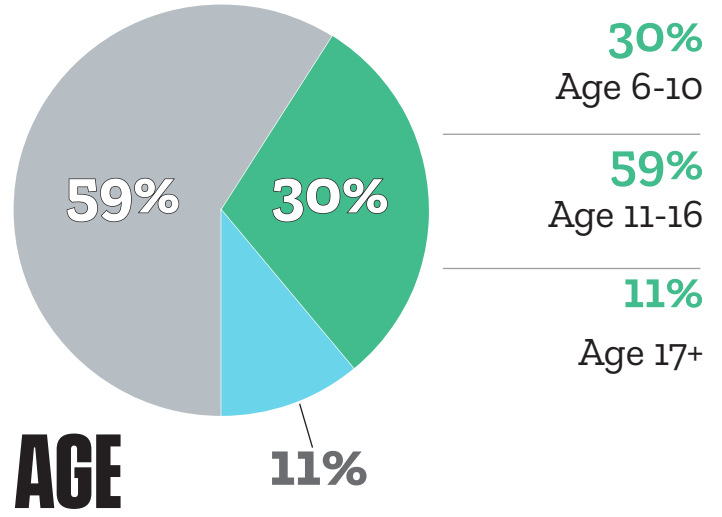
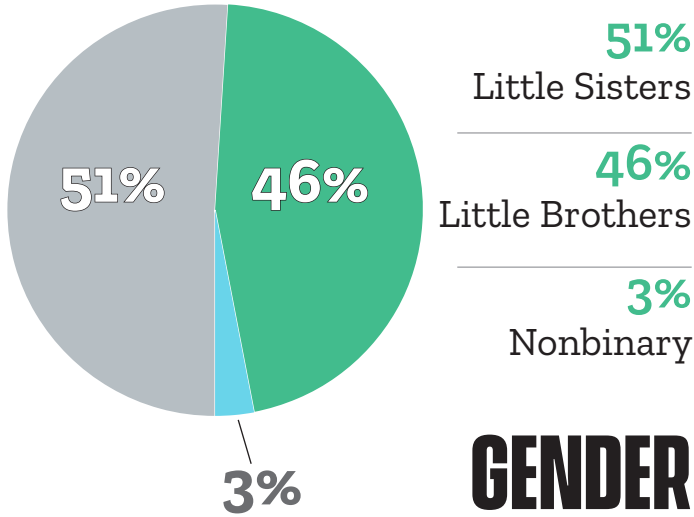
Hannah Rose
Program Manager

Robin Stidworthy
Program Manager

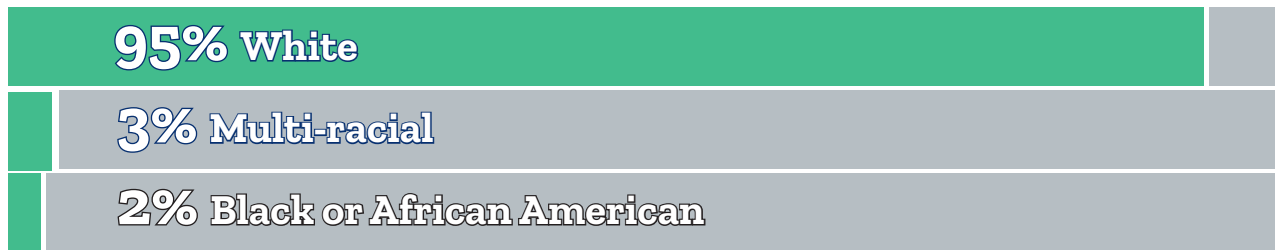
Amy Liechty
*Administrative/
Fundraising Assistant*

Jennifer Blackstone
*Executive & Fundraising
Assistant*

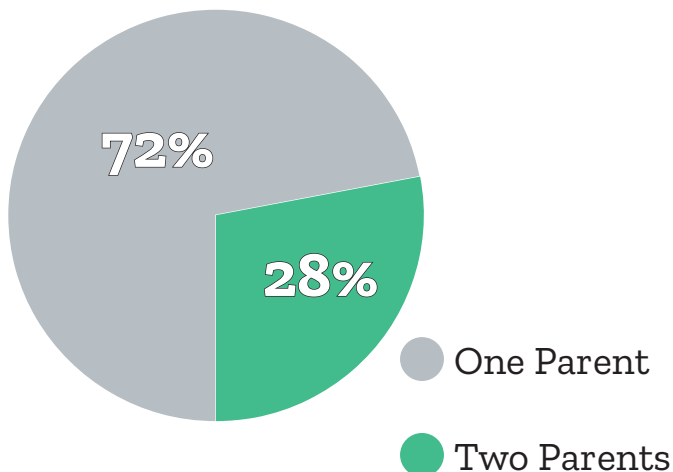
WHO WE SERVE



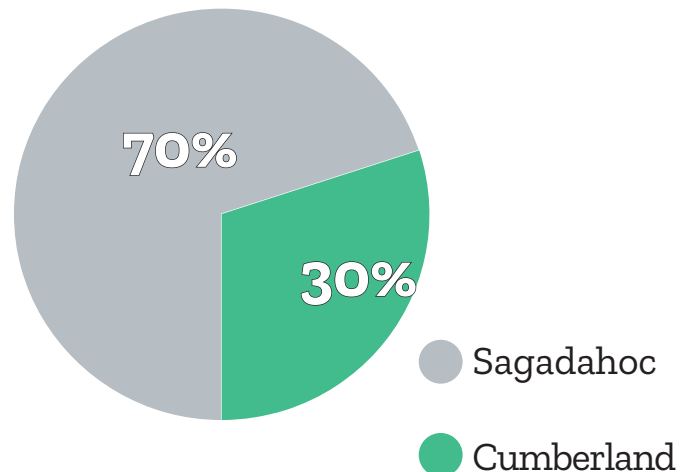
RACE/ETHNICITY



LIVING SITUATION



LOCATION



BIG & LITTLE OF THE YEAR

The Big and Little of the Year Award recognizes a match who shows exceptional commitment and dedication to their relationship and to the values of Big Brothers Big Sisters.

ALIYAH & EMILY

This year, we honored two incredible young women who have developed an exceptional friendship. Big Sister Emily began volunteering and giving back to her community as a teen at Mt. Ararat High School. She was part of our after-school mentoring program at the nearby middle school. After serving as a High School Big for two years, Emily headed off to college, but it wasn't long after she returned home that she reconnected with us to commit to becoming a Community-Based Big Sister.

It was at that time that Aliyah's mother reached out to us, looking to support positive connections within the community for her three daughters.

Aliyah was a rather shy 9-year-old girl with a big heart and strong determination. She and Emily were officially matched as Big and Little Sister in February of 2015, and from the start, they bonded over their shared love of animals and trying new things. They participated in just about every match activity BBBS offered: sailing and fishing, painting and cake decorating workshops, sporting events, and outdoor adventures. They have loved helping a local dog rescue organization together and often volunteer at BBBS fundraisers.



**I can't imagine my life without her.
She's my best friend.**

- Big Sister Emily

Aliyah and Emily have grown together and seen each other through many of life's transitions including Aliyah starting middle school and high school, Aliyah getting her first job and her driver's license, and Emily was so proud to watch Aliyah graduate from Mt. Ararat High School last June.

They've been there for each other's most important milestones and through life's biggest challenges. Their friendship has been a steadfast pillar of strength in their lives and will remain an invaluable connection forever.

OUR IMPACT

Big Brothers Big Sisters of Bath/Brunswick programs continue to have a tremendous impact on the youth we serve, providing Littles with stability and connection. The following outcomes were found based on Youth Outcome survey and Strength of Relationship survey at the end of the year in 2023.

91%
improved
emotional
regulation



71%
improved
academic
expectations

67%
greater
family
connectedness



2023 OUTCOMES



87%
decline
in risky
behaviors

80%
improved
mental
well-being



100%

“When I’m with my Big,
I feel safe.”



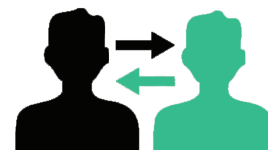
85%
greater
school
connectedness

88%
plan to
graduate
high school



“My relationship with my
Big is very important.”

“I feel close to my Big.”

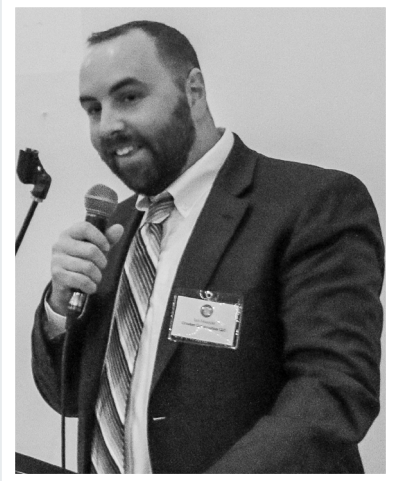


91%
greater
social
competence

EMPOWER POTENTIAL

Awards Celebration

\$20,941 raised



Ian Messier

Crooker Construction
Leadership Award



Chris Rhoades

Brunswick Landing Venture
Big Impact Award



Charlie Crosby

The Cryer
Community Engagement
Award

FUNDRAISING EVENTS

Photos by Heather Bailey, Sea Mist Photography

The BIG SWING

Golf Tournament

\$62,110 *raised*

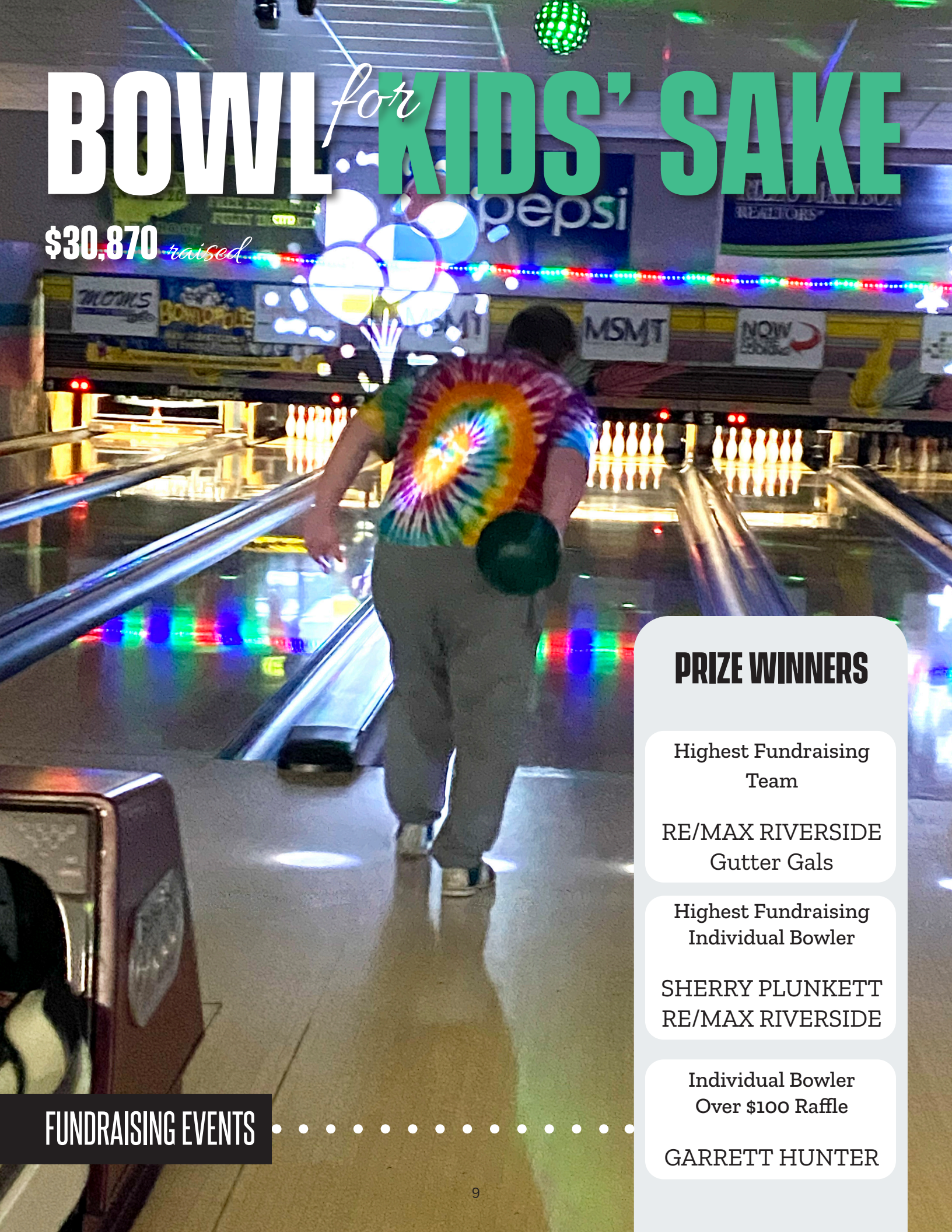


Team James Whitney & Co.

FUNDRAISING EVENTS

BOWL *for* KIDS' SAKE

\$30,870 raised



PRIZE WINNERS

Highest Fundraising Team

RE/MAX RIVERSIDE
Gutter Gals

Highest Fundraising Individual Bowler

SHERRY PLUNKETT
RE/MAX RIVERSIDE

Individual Bowler Over \$100 Raffle

GARRETT HUNTER

FUNDRAISING EVENTS

RUN *for* KIDS

\$14,965 *raised*



PRIZE WINNERS

5K Overall Top Female

BETH SHIPLEY

24:26.19

5K Overall Top Male

BEN KRESS

19:57.09

Highest Fundraising
Team

MERCY OCCS



FUNDRAISING EVENTS

INDIVIDUAL DONORS

*BBBS Board
**BBBS Advisor
***BBBS Staff

Big Brothers Big Sisters of Bath/Brunswick is a volunteer and donor-supported organization. We depend on the generosity of our community to provide children facing adversity with strong and enduring, professionally supported relationships that have an immediate, positive, and life-lasting effect on the lives of youth ages six through 18 and their families.

We deeply appreciate the generous support of individuals and foundations who helped us defend the potential of children during our 2023 fiscal year (January 1, 2023 – December 31, 2023). While every effort has been made to list the supporters accurately, errors are inevitable. If you notice an error or an omission, please contact us.

\$25,000 and up

Make an Impact, LLC

\$10,000-\$24,999

Matt* and Dena Bachman
Elizabeth A. Compton
Edward Sewall and
Kelly McCann-Sewall

\$5,000 - \$9,999

Eileen Boyd Horner and
James Horner
Eric and Ann London

\$1,000 - \$4,999

Sharon and Albert Blackstone, Jr.
Anonymous
Ken and Kim Clifford
Sheridan and Richard Collins
Therese Haberle and
Gregory Wiese
Bill and Sally Haggett
Trish Hansen and
Stephen Crandall
Marie and Paul Lamere
Carol*** and Joel Marquis
Greg and Linda Millert
Cleora Ramsay
Don** and Sue Spann

\$500-\$999

Heather Arvidson*
John and Mary Bachman
Jennifer Blackstone***
Patricia Bonner
Arthur and Lori Boulay
Patricia Brennan and Alan Mayer
Anonymous
Robert and Katherine Gravino
Sam and Jan Hayward
Lee Johnson*
Robert and Constance McChesney
Sue McLeod
Brandon Owens and
Mallory Cudlitz
Anonymous
W. Mark Wheeler, III

\$250 - \$499

Ellen and Eric Arvidson
Barbara Berinato*
Kitty Ellyson and Thomas Dupree
Mechelle Given**
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Mark Haines
Eric and Thea Haley
Aurora*** and Joshua Hodgkins
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Ben and Katie Jones
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Angela MacDonald
Eleanor Morrell
Douglas and Georgette Morrell
Sandy Morrell-Rooney and
Chuck Rooney
Priscilla and Stephen Nicholson
James Peavey
Kim Reny
Anonymous
Dana and Bettina Smith
Denise Tepler

\$100-\$249

Poppy Arford
Nancy Audet
Pam Barry-Santos
Sandra Buckles
Katie and Rick Chipman
Natasha Cooke
Margaret Curley
Aria Eee and Jennifer Dobransky
Sue Estabrook
Richard and Stephanie Fleming
Matthew Fournier
Richard George, Jr.
Carol Gillespie
Philip Kinney and Andrea Cronkite
Steve Knox
Jon Lichter
Susan McGurk
Ronald McIntyre
Kim Mueser
Pia and Will Neilson

Laura Ortiz
Ralph Pope
Allison Puuia
Cheryl L. Rackliff
Susie and Bob Sharp
Kathleen and Jonathan Siddall
Dustin J. Somerville
Attapol and Erin Sookma
Arden Stuckey
Terri Teller
Scott and Jessica Weller
Paul Wild

(Up to \$99)

Vanessa Anthony
Jill Avery
Joseph Balchunas
George E. Barker, Jr.
Heather Bartlett
Douglas Bates and E. Lynn Kay
Joanna Benoit
Rev. Robert Beringer
Renee and Robert Bernier
Sandra Bickford
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Pamela Bowerman
Elizabeth Bradley
Constance Brawdors
Georgia Breyer
Deborah Bridges
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Mary Beth Browning
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Lori Carter
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Danielle and Kenneth Clarke
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Anonymous
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Martin and Nancy Damiani
Gena Deck
Christina & Simon DeYoung

Lee Di Pinto
 Devyn Dindy
 Mr. Daniel Doiron
 Anonymous
 Dwight and Gail Doughty
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 Nate Dubuc
 Lindley Dupree
 Michael Durgan
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 Hailey Dyer
 Jacqueline Ellis
 Kasey Erlebachk
 Sylvia Ewing
 Brendan Fickett
 Richard* and Stephanie Fleming
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 Jennifer and Mark Geiger
 Donna Gray
 The Grills-West Bath
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 Marcy Holmblad
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 Nathalie Nepveu
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 Tamara Lilly
 Heather Pratt Lowe
 Trish Lowell
 Amy Lyndaker
 Carolyn and William Maloney
 Michele Marvin
 Sheila and Tom McCandless
 Brian McGregor
 Megan Meinking
 Anonymous
 Judith Meschinelli
 Jane Millett
 Jytte Monke
 Nancy K. Morrell
 Jacqueline Morris
 Annette Mott

Linda Muller
 Mitch Mullin
 Jayson Murphy
 Jodi Murphy
 Kimberly Murphy
 Lucille Murphy
 Donna Muto
 Elizabeth Neiman
 Elizabeth Ng
 Jason Nickerson
 Ed Nolde
 Carol O'Donnell
 John O'Neill*
 Deborah Oliver
 Anne and Michael Olivo
 Joel Scott Oyer
 Celeste Perkins
 Leslie Player
 Easton Plourde
 Kevin Plourde
 Katie Potter
 Sandra Ramstrom
 Lisa Reece
 Shannon Rice
 Leanne Robbin
 Heidi C Ruddell
 Tom Rumpf
 John and Karen Sadtler
 Susan and Robert Sarber
 Mike Schmidt
 Carol Schneidewind
 Donna Schotten
 Kathryn Sellers
 Caelie and Derek Smith
 Vicki Sprague
 Robert Staab
 Ed and Lois Striewski
 Kathleen Sutherland
 Lise and Normand Tancrede
 Ruthanne Thibodeau
 John Tower
 Anonymous
 Tim Vail and Joanne Urquhart
 James Vogel
 Elizabeth Waldo
 Germaine and Rodney Waltz
 William and Frances Weatherbie
 Dawn Czech Webster
 Elizabeth Weist
 Olivia Wenner
 Albert Wheeler
 Sarah Wilbur

Rebecca and Nicholas Wilkoff
 Faith Woodman and
 Hugh Maynard
 Jessica Woodson
 Frida Wright

IN MEMORY OF

Don Stanton
 Elizabeth M. and Melvin H. Olson
 of Auburn and South Harpswell,
 Barbara F. and Raymond W.
 Sylvester of Auburn and South
 Harpswell

IN HONOR OF

Coastal Maine Pediatric Dentistry
 Emily and Aliyah
 Sue McLeod

UNITED WAY SUPPORT

United Way of Androscoggin
 County
 United Way of Kennebec Valley
 United Way of Mid Coast Maine
 United Way of Southern Maine

FOUNDATION SUPPORT

The Benevity Community Impact
 Fund
 The Campbell Family Fund of
 Fidelity Charitable
 Davenport Trust Fund
 The Losam Fund
 Mary Bridget Chase Fund of the
 Maine Community Foundation
 Maine Women's Giving Tree
 TD Charitable Foundation
 Town Fair Tire Foundation, Inc
 Water Cove Charitable
 Foundation

MUNICIPAL SUPPORT

Town of Arrowsic
 Town of Bowdoin
 Town of Harpswell
 Town of Phippsburg
 Town of Woolwich

MATCHING GIFTS

Horizon Therapeutics
 Texas Instruments Foundation

THE COULTER SOCIETY

David Osborne

To give online, visit
www.bbbsbathbrunswick.org



HOW YOU CAN HELP

BE A BIG

You can have a BIG impact on your community. So, what are you waiting for? With your help we can close the mentorship gap and empower youth to reach their full potential. Our evidence-based model creates educational success, greater confidence, and stronger relationships, and matches between Bigs and Littles can empower entire communities. Mentorship sounds huge, but the truth is...IT TAKES LITTLE TO BE BIG.

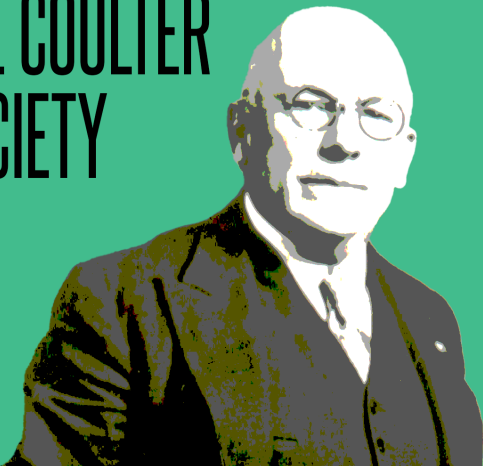
GIVE A GIFT

Our work is only possible with the support of our community. We do not receive state or federal funding, and we don't receive financial assistance from Big Brothers Big Sisters of America. We sustain and grow our free services the children and families in our community through individual donations, corporate sponsorships, events, and grant funding. Every dollar you contribute helps our team continue to help youth achieve their full potential.

GIVE A RECURRING GIFT

The GEM (Giving Every Month) Club is a unique group of monthly donors who choose to support the mission of Big Brothers Big Sisters Bath/Brunswick as a consistent force for change. GEMs create life-changing friendships every month and help all our mentoring relationships stay strong. It's a convenient method of support that allows us to plan ahead, and you can cancel anytime.

THE COULTER SOCIETY



PLANNED GIVING

The Coulter Society is named after Ernest Coulter, the founder of what is now called Big Brothers Big Sisters.

The Society was created to recognize those individuals who include provisions in their estate planning to help defend the potential of our community's young people.

The members of The Coulter Society leave a legacy of support for our most precious resource: our children.

A Gift of Appreciated Securities

When considering what assets to use to make gifts to BBBS of Bath/Brunswick, stocks, bonds, mutual funds, and other securities can be attractive options and offer unique tax benefits.

A Gift Through Your Will or Trust

After providing for the future financial security of your loved ones, you may make a bequest to BBBS of Bath/Brunswick.

Giving for Income

You can elect to leave a legacy to BBBS of Bath/Brunswick at the same time that you generate income for yourself or your loved ones through charitable gift annuities, remainder trusts or lead trusts.

If you have included us in your estate plans, let us know so we can thank you for your generosity to the youth in our community and welcome you to The Coulter Society.

OTHER WAYS TO BE INVOLVED

Serve on the Board

Give your time and talent to ignite the potential of kids while helping us grow.

Volunteer at the Office

Help us with grant writing, marketing, communications, and general administrative tasks.

Get Your Company Engaged

Does your company sponsor events or host career development activities? Introduce us to your team!

CLYNK to Give

Use a BBBS barcode-tagged CLYNK bag to recycle your redeemable bottles and cans!

Volunteer at an Event

For a short-term commitment, sign up to be an event volunteer for a day.

Donate Experiences

Help us provide unique experiences for our matches by donating tickets to sports games, the ballet, museums, climbing gym, and more!

Visit our website to learn more about giving a gift, including us in your planned giving, or being a volunteer.

www.bbbsbathbrunswick.org

CORPORATE SUPPORT

Big Brothers Big Sisters of Bath/Brunswick is fortunate to have strong support from locally-owned and regional businesses and organizations. Through the generous financial and in-kind support of the following businesses, we are able to provide our programs and services for free to the children and families in our community.

Androscoggin Animal Hospital
Associated Appraisers of Maine, Inc.
Atlantic Federal Credit Union
Atlantic Sportswear, Inc.
Bachman Construction
Back Cove Financial
Bar Harbor Bank & Trust
Bath Lodge of Elks #934
Bath Savings
Big Top Deli
Bill Dodge Auto Group
Bill's Garage
Bolos Kitchen, Cantina & Candlepin
Boothbay Harbor Country Club
Bowdoin Aggregate Sales Inc.
Brackett Funeral Home
Brunswick Golf Club
Brunswick Landing Venture/
Presidium
Burgess Technology Services
Cape Shores Realty Corp of Maine
CARFAX, Inc.
Casco Bay Title
Central Maine Power Co.
ClearPoint Capital
Coastal Maine Pediatric Dentistry
Comcast
Connolly Consulting LLC
Cool As A Moose
Cornerstone Carpentry, Inc.
Country Fare, Inc.
Crooker Construction, LLC
Custom Ink, LLC
Darling's Auto Group
David Matero Architecture
Dead River Company
Edgewater Orthopedic Physical
Therapy, LLC
Electrical Systems of Maine, Inc.
Elwell Enterprises
Enterprise Holdings Foundation
Everett J. Prescott Inc.
Fenimore's Landscaping
First Federal Savings
Flight Deck Brewing, LLC
Game Box Video Games & Comics
Genentech
General Dynamics/Bath Iron Works
GoNetSpeed
Goodwin Chevrolet
Granite State Earth Tek, LLC
Hammond Lumber Company
Harrington Insurance Agency
Harvard Pilgrim Health Care, Inc.
HM Payson
Hopkinson and Abbondanza, PA
Horizon Therapeutics
J. Edward Knight & Company
James & Whitney Co.
Jason Ritchie - State Farm Insurance
John Libby Construction, Inc.
Judy's Hair Biz
Kennebec Builders, Inc.
Kim's Hallmark
L.L. Bean
Lajoie Bros. Inc.
Lamey Wellehan Shoes
M.W. Sewall
M&T Bank
Maine Community Bank
Maine Golf Center Freeport
Maine Pines Racquet & Fitness
Maine State Music Theatre
MaineHealth | Mid Coast-Parkview
Health
Maison Clair De Lune, LLC
Martin's Point Health Care
Mere Point Oyster Company
Modern Woodman
MOMS Topsham
Moncure & Barnicle
Morning Glory Natural Foods
NAPA Auto Parts
Night Shift Entertainment LLC
Northeast Mechanical & Energy
Management Services, Inc.
Norway Savings Bank
Now You're Cooking
Office of Cornelia C. Viek, CPA
One River CPAs
Pepper's Landing
Poland Spring Resort
Portside Real Estate Group
Primerica
Priority Real Estate Group
Ray Labbe & Sons
Reny's
Riley Insurance Agency, LLC
Roxanne York Real Estate
Rusty Lantern Market
SERVPRO of Bath/Brunswick
Sitelines, PA
Six Rivers Construction
South Freeport Congregational Church
Spark Cycling Studio, LLC
Starbucks
State Farm Insurance, Kyle Smith
Sturdy Production
TD Bank
The Times Record
Tracy Cassidy, CPA SC
Trillium Engineering Group, P.C.
Union & Co
Wallingford Equipment
Wells Fargo Bank, N.A
Wicked Joe Organic Coffees
Wild Oats Bakery & Cafe
Willie C. and Sons Landscaping, LLC

INVEST IN SOMETHING BIGGER

To join these businesses and organizations to help us continue to serve youth, visit www.bbbsbathbrunswick.org or call 207-729-7736.

Summer Gathering

The Summer Gathering was a hit at the Bath YMCA where matches enjoyed the bounce slide, swimming, and more! Dinner was provided by Burano's Wood Fired Pizza.

BIG & LITTLE EVENTS

Bigger Together

Theatre Shows



Thanks to the Davenport Trust and donors Ed and Jo Bradley, our matches were able to attend performances of the children's shows and mainstage shows at Maine State Music Theatre!

Holiday Party

Our good friends at Bolos hosted our Holiday Party with lots of delicious food, festive decor, gingerbread houses, crafts, corn-hole, and an indoor snowball fight!



COMMUNITY

Midcoast Tree Festival

Volunteer Paint Crews



We were lucky enough to have TWO volunteer paint crews come in to help us repaint our offices: CEI (top) and Martin's Point Health Care.



We joined the fun this year and entered a tree in the Bath/Brunswick Reginal Chamber of Commerce's Midcoast Tree Festival with the help of volunteer Elizabeth Compton who made many of the decorations.

The Giving Tree



Each year around the holidays, we reach out to the community to help us gather gifts for Littles and their families. This year Bath Iron Works (far left) and Pejepscot Day School collected dozens of gifts and our staff had a great time wrapping them!



Big Heather and Little Sadie.

IT TAKES **LITTLE TO BE BIG**



Big Brothers Big Sisters.®

85 Maine Street
Brunswick, ME 04011

